

Shenandoah Community School District Board of Directors
Shenandoah Administration Board Room
April 9, 2025 – 9:30 a.m.
Special Meeting

Board Agenda

1. Call to Order
2. Roll Call and Determination of Quorum
3. Consent Agenda

a. Personnel Requests:

Contracts 2024-2025:

Devin Morelock	HS Asst. Baseball	\$3,984
Kerra Ratliff	HS Asst. Softball	\$3,984
Serita Swaink	Custodian	\$16.60/hr day, \$17.60/hr night

Resignations:

Kathleen Cooper	HS Custodian	effective 4.4.25
Robin Culbertson	.5 9th Grade Sponsor	effective end of year
Zachary Dotzler	HS Language Arts, Asst. Speech	effective immediately

Modifications (\$.30/hr differential):

Autumn Richer	Associate to Associate w/ Associate's Degree in Elem Education
---------------	--

4. Action Items
 - a. Approve Collective Bargaining Agreement with SEA
 - i. Includes increasing base wage to meet the state minimum wage of \$50,000 and \$62,000 (12+ years) and increasing staff in the compacted areas by 3% for a total package cost of \$286,226 or 4.37%.
 - ii. Includes increasing the generator base on the extra duty schedule by 3% to \$43,190.
 - iii. Includes increasing paid personal days from 2 to 3.
 - iv. Includes adding SkillsUSA as a club sponsor; replacing Summer Weights and MS Weights with a Head Strength and Conditioning Coach and an Assistant Strength and Conditioning Coach; and moving Senior Class Sponsor to the equivalent of Junior Class Sponsor on the extra duty schedule.
 - b. Approve Authorizing Resolution and Master Lease Agreement with Wells Fargo Bank for Bus Leasing
5. Informational Items
 - Next Regular Meeting –April 14, 2025 at 5:00 p.m.
6. Adjournment